

## ESG Actions and Performance 2023

As per the calendar year January 1st to December 31st, 2023, CCE made significant accomplishments in its actions and performances. Most of the targets were achieved thanks to the collaboration with renowned external advisors: Position Green and GK-Consulting GmbH.

Some of our concrete achievements were:

### January

- CCE rectifies the UN Global Compact pledge.

### February

- CCE´s Holding GmbH Carbon Footprint Assessment was done in collaboration with GK-Consulting GmbH.

### March

- Grievance Reporting goes online.
- CCE reports to OMNES regarding PAI, EU Taxonomy & SFDR.

### April

- CCE Academy launches new courses for employees.

### May

- Partnership with Sandee Hoveniers, biodiversity specialist is created to develop biodiversity programs for our Dutch assets.

### June

- GRESB Reporting for the second year is done.
- CCE´s ESG & Sustainability Report is published.
- ESG Data Gathering & Data Structuring is implemented through a new data collector software.

### August

- Eva Belletti joins CCE Germany as Managing Director.
- QHSE Management Systems and ISO Certification-Kickoff.
- "Code of Conduct & Ethics Policy" is updated.
- "Health and Safety Policy" is Implemented.
- "Environmental Policy" is implemented.

### September

- Improvement of grazing technique using sheep in one of our assets in Netherlands.

### November

- "Horia 1" ESG Due Diligence is conducted.

### December

- Start of construction of Ardea, a PV-plant with a focus on biodiversity.

These actions highlight our commitment to sustainability and the various priorities we uphold in our journey towards a more responsible and inclusive future.